

Unofficial translation of the articles of association of the foundation: The Self-Investigation Stichting, as per the date of the incorporation executed by notarial deed on one November two thousand and twenty-one before Mr Richard Verbeek, civil law notary at The Hague, The Netherlands.

In this translation an attempt has been made to be as literal as possible, without jeopardizing the overall continuity. However, differences may occur and if so, the Dutch text will be law govern.

ARTICLES OF ASSOCIATION

Article 1 - Name and seat

1. The foundation is named: **The Self-Investigation Stichting**.
2. The foundation is located in The Hague, The Netherlands.

Article 2 - Purpose

1. The foundation has as its purpose to enhance democracy and rule of law by stimulating and supporting the sustainability and well-being of people and organisations contributing to information exchange and critical thought, such as, but not limited to journalists, media specialists, managers, activists and any other change makers or entities devoted to political, social, economic and environmental change. We believe that for democracy and rule of law to be sustainable, the people and organisations furthering these principles need to be physically and mentally healthy.

The foundation fulfils its goal by organising, supporting and/or financing anything related or conducive to it, such as, but not limited to, online and in-person trainings, coaching and advisory services pertaining to well-being, stress management, resilience, digital wellness, and professional and personal development.

2. The foundation is a non-profit organization.

Article 3 - The board

1. Number of board members

The foundation is managed by the board, which is formed by the board members.

The number of board members is determined by the board.

If at any time the board does not consist of the prescribed number of board members, then the board members then in office are nevertheless authorized to

exercise the board, without prejudice to their obligation to immediately provide for the vacancy(s).

2. (Board of) Directors

The board can appoint one or more persons as director and assign one or more of the board's tasks to them. This director can be an employee of the foundation but also a freelancer. The board remains responsible for the conduct and management of the business and the affairs of the foundation, including the tasks performed by a director.

If a director has been appointed, he may be removed from office by the board.

3. Appointment of board members by the board

The board itself provides for vacancies.

The appointment and the reappointment is effected by a board resolution taken by a simple majority of votes in a meeting in which all board members present in office are present or represented.

4. Vacancy

A vacancy must be filled at the initiative of the board as soon as possible.

If, due to negligence, disagreement or for any other reason, the appointment of a board member fails to take place, the vacancy will be filled by the competent court in accordance with article 2:299 of the Dutch Civil Code, at the request of any interested party or at the request of the public prosecutor.

5. Period

The board members appointed at incorporation are appointed for an unlimited period of time. Other board members will be appointed for a period of four years and can be reappointed for one additional term of four years.

6. Composition

The board can grant titles to the board members, such as, but not limited to, chairman, treasurer and secretary.

7. Remuneration

The board can't award a remuneration to board members. Board members can however provide services to the foundation and be rewarded for the services rendered.

8. End board membership

A board member loses his position:

- by his resignation at his own request;

- if he is declared bankrupt, an arrangement as referred to in the Natural Persons Debt Rescheduling Act or a moratorium is declared applicable;
- by his death, being placed under guardianship or when an administrator or mentor is appointed for his assets or over his person;
- by his dismissal pursuant to a unanimous decision of all other board members, provided that at least three (3) board members are in office;
- by his dissolution if the board member is a legal entity, he actually ceases to exist or loses free control over his assets;
- by his dismissal by the court;
- when he has been convicted in final instance by a Dutch judge for deliberate commission of an offence as meant in Article 67(1) of the Code of Criminal Procedure of the Netherlands or a similar provision in any other jurisdiction.

A board member dismissed by the court cannot be reappointed as board member of the foundation for a period of five years after the dismissal.

9. Prevention or permanent absence

In the event of the prevention or permanent absence of one or more board members the remaining board member(s) shall be in charge of the entire management of the foundation.

In the event of the prevention or permanent absence of all board members or of the only board member there must at all times be a person, who has been appointed for that purpose by the board, to be in that event temporarily in charge of the management of the foundation.

Prevention in this paragraph means in any case the circumstances that the board member during a period in excess of fourteen days cannot be reached due to illness or any other cause.

Article 4 - Representation of the foundation

1. The foundation is represented by:

- the board; or
- a board member.

The powers of a Director include the disposal of goods and the right of substitution.

2. The board may grant a board member or a third party power of attorney to represent the foundation within the limits of that power of attorney.

Article 5 - Authority of the board

1. Task

The board is charged with the management of the foundation. In performing their duties the board members shall regard the interests of the foundation and the business enterprise or the organization connected with it.

2. Registered goods

The board is authorized to enter into agreements for the acquisition, alienation and encumbrance of registered property.

3. Security for others

The board is **not** authorized to enter into agreements in which the foundation commits itself as guarantor or joint and several co-debtor, makes a strong claim to another party or commits itself to security for a debt of another party.

4. Invoke

Opposition to paragraph 3 can be invoked against third parties.

Article 6 - Board meetings

1. Frequency

The board meets at least two times a year and furthermore as often as a board member deems desirable.

2. Notices

Each board member is authorized to call for the meeting by means of a written notice to all members of the board. There must be at least fourteen days between the day of dispatch and that of the meeting. The convening notice contains an agenda of the subjects to be discussed and, where necessary, a further explanation.

If the board members so agree, the convocation may be made by a legible and reproducible message sent electronically to the address that has been disclosed to the foundation for this purpose.

A person appointed by the chairman of the meeting shall record minutes of the proceedings in the meeting which, after they have been determined, shall be signed by the chairman and the secretary of that meeting.

Each member of the board is entitled to a copy of the minutes.

3. Representation by proxy

A board member may be represented by another board member during the meeting. To this end, a written power of attorney to be submitted to the chairman of the meeting is required.

A board member may be a proxy for at most one other board member.

Article 7 - Decision-making by the board

1. Validity

The board can take decisions both in and outside meetings.

Unless otherwise provided in these articles of association, a resolution can only be passed at the meeting if more than half of the number of board members in office is present or represented.

Board members can exercise their voting right by an electronic means of communication, provided that the board member can be identified through the electronic means of communication, can directly follow the discussions in the meeting and can exercise his voting right, for example by video conference. In the convocation further conditions can be set for the use of the electronic means of communication.

If at a meeting the required number of board members in office is not present or represented, a new meeting may be held - not sooner than two weeks and no later than six weeks after the first meeting. In that new meeting, the relevant subject can then be decided, regardless of the number of board members present or represented.

For decision making without holding a meeting the same majorities apply as for decision making in a meeting.

If action is taken in violation of the convening of the meeting in these articles of association, the board may nevertheless take legally valid decisions, provided that the board members absent at the meeting have declared themselves not opposed to the decision-making process prior to the time of the meeting.

2. Choice of votes

The votes shall be verbal, unless a member of the board demands a written vote.

3. Required majority

Each board member shall be entitled to cast one vote.

Unless otherwise provided in these articles of association, decisions are taken by simple majority of votes.

4. Tie of votes

If the votes are tied and at least five board members are in office, the chairman of the board is deemed to have cast two identical votes.

If the votes are tied and less than five board members are in office, the proposal is rejected.

5. Conflict of interest

The board member that has a direct or indirect personal interest which conflicts with that of the foundation and the business enterprise or the organization with it, immediately gives notice thereof to the other board members and provides all relevant information thereto.

The other board members decide without the presence of the board member involved whether there is an interest which conflicts with that of the foundation and the business enterprise or the organization with it.

A board member does not participate in the discussions and the decision-making if the relevant board member has a direct or indirect personal interest which conflicts with that of the foundation and the business enterprise or the organization with it.

If, as a consequence thereof no resolution of the board could be adopted, the resolution will be adopted nevertheless by the board with written record of the considerations underlying the resolution.

Article 8 - Financial year, financial administration and archive

1. Financial year

The financial year of the foundation is equal to the calendar year.

2. Administration and archive

The board is obliged to administer the assets of the foundation and everything related to the activities of the foundation in such a way that the rights and obligations of the foundation can always be known and the administration with all documents and other data carriers that belong to it carefully and to be stored for reference and control.

3. Annual documents and budget

Every year the board produces a financial annual report showing the receipts and expenditures of the past financial year and the capital position of the foundation at the end thereof.

This report must be adopted by the board within six months of the end of the foundation's financial year.

The same applies to the budget for the then current year, insofar as this has not happened before.

Article 9 - Amendment of the articles of association

1. Authority and decision-making

The board is authorized to amend the articles of association.

The decision to do so can only be taken by unanimous vote at a meeting in which all board members are present or represented.

2. Implementation

The board is responsible for the implementation of the decision. The amendment of the articles of association is effected by means of a notarial deed to be drawn up for that purpose. Each individual board member is authorized to execute the relevant deed.

An authentic copy of the deed of amendment and a continuous text of the amended articles of association must be filed with the Trade Register.

Article 10 - Dissolution of the foundation, merger, splitting

1. Dissolution decision

The board is authorized to dissolve the foundation.

The same rules as for the decision to amend the articles of association apply to the decision to dissolve the company.

The decision to dissolve also indicates, if possible, which destination is given to the liquidation balance after liquidation. The balance is in any case spent on an ANBI with a similar objective or a foreign institution which exclusively or nearly exclusively serves the public interest and has a similar objective.

If the foundation no longer has any benefits at the time of its dissolution, it ceases to exist. In that case, the board will report this to the Trade Register.

The books and documents of the dissolved foundation will remain for seven years after the foundation has ceased to exist under the custody of the person designated by the board in the resolution to dissolve. Within eight days of the commencement of his retention, the designated depositary must give his name and address to the Trade Register.

2. Other cause

The foundation is also dissolved:

- due to insolvency after the foundation has been declared bankrupt or by the cancellation of the bankruptcy on account of the estate's condition;
- by a court order to that effect in the cases specified by law.

3. Merger or splitting

For a resolution to merge or split the foundation or parts thereof, the same rules of decision-making as prescribed for an amendment of the articles of association apply, without prejudice to the requirements of the law.

Article 11 - Liquidation

1. Liquidators

The liquidation of the capital of the dissolved foundation and the settlement of its affairs is done by the board.

2. Foundation in liquidation

The foundation will continue to exist after its dissolution if and in so far as this is necessary for the liquidation of its affairs.

During the liquidation, the provisions of the articles of association remain in force as much as possible and necessary.

In documents and announcements issued by the foundation, the words 'in liquidation' must be added to the name of the foundation.

3. Destination settlement balance

Insofar as this is not yet part of the dissolution decree, the board determines which destination, after payment of all debts, will be given to the remaining assets of the foundation (the liquidation balance), on the understanding that the balance must be devoted to an ANBI with a similar objective or a foreign institution which exclusively or nearly exclusively serves the public interest and has a similar objective. For this further decision to allocate the liquidation balance, the same requirements apply as are applied to the resolution to dissolve.

The liquidation ends at the time when no benefits known to the liquidators are any longer present.

The foundation ceases to exist in the event of liquidation at the time the liquidation ends. The liquidators report this to the Trade Register.

Article 12 - Regulations

The board may adopt, amend or revoke a set of rules or other regulations.

Regulations may not be in conflict with the articles of association or the law, nor may they contain items that should be regulated by statute in accordance with applicable law.

Article 13 - Unforeseen cases

In all cases not provided for by the articles of association or the law, the board decides.

Final statements

Finally the person appearing declared:

1. Maria del Mar Cabra Valero, born in Madrid (Spain) on fourteen June nineteen hundred eighty-three, is appointed chairman;
Kim Noele Brice, born in New York (United States) on thirteen December nineteen hundred sixty-five, is appointed treasurer and secretary;
Aldara Martitegui Roldan, born in Madrid (Spain) on twenty March nineteen hundred seventy-seven, is appointed board member.
2. The first financial year of the foundation ends on thirty-one December two thousand twenty-two.
3. The foundation's address is 2561 VG The Hague, The Netherlands, Copernicuslaan 221.